

Material impacts, risk and opportunities

	Sustainability matters	Impact			Potential risk and opportunities	Details in section
		Upstream	Own operations	Downstream		
Environment	Climate change adaptation	•	•	•	•	Climate change and energy
	Climate change mitigation	•	•	•	•	Climate change and energy
	Energy	•	•	•	•	Climate change and energy
	Substances of concern	•	•	•	•	Pollution prevention
	Substances of very high concern	•	•	•		Pollution prevention
	Water	•	•		•	Circularity and resource efficiency
	Resource inflows	•	•		•	Circularity and resource efficiency
	Resource outflows		•	•	•	Circularity and resource efficiency
	Waste	•	•	•	•	Circularity and resource efficiency
Social	Working conditions (own workforce)		•		•	Own workforce
	Equal treatment and opportunities (own workforce)		•		•	Own workforce
	Working conditions (value chain)	•			•	Management of relationships with suppliers
	Equal treatment and opportunities (value chain)	•			•	Management of relationships with suppliers
	Information-related impacts for consumers / end-users			•		Healthcare compliance
	Personal safety of consumers / end-users			•		Healthcare compliance
	Social inclusion of consumers/ end-users			•		Healthcare compliance
Governance	Corporate culture	•	•	•	•	Business ethics and culture of integrity
	Protection of whistleblowers	•	•	•		Business ethics and culture of integrity
	Management of relationships with suppliers	•	•	•	•	Management of relationships with suppliers
	Corruption and bribery	•	•	•	•	Business ethics and culture of integrity
Other company specific topics	Sustainable solutions	•	•	•	•	Sustainable portfolios