Carbon Reduction Plan template

Supplier name **Mölnlycke Health Care Ltd**

Publication date **23rd June 2026**

Commitment to achieving net zero

Mölnlycke Health Care is committed to achieving Net Zero greenhouse gas (GHG) emissions by 2050 at the latest Mölnlycke have made a public commitment to this through the Science Based Targets initiative (SBTi), and SBTi have validated Mölnlycke's near-term and Net Zero targets.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2021

Additional details relating to the baseline emissions calculations:

As part of the process resulting in target validation in April 2025, Mölnlycke Health Care AB has submitted their GHG inventories for review by SBTi's Target Validation Team. In the calendar year of 2021 (baseline) the company has reported total of 648,924 GHG emissions (tCO_2e) in the full minimum boundary (scopes 1, 2 and 3). Additionally, Mölnlycke Health Care AB has reported emissions from the combustion, processing and distribution phase of bioenergy and the land use emissions and removals, associated with bioenergy feedstocks. Scope 2 emissions are reported using market-based data.

Baseline year emissions:	
Emissions	Total (tCO2e)
Scope 1	51,822
Scope 2	52,605
Scope 3 (all categories)	544,497
Total emissions	648,924

Current emissions reporting

Reporting year: 2025	
Emissions	TOTAL (tCO2e)
Scope 1	47,896
Scope 2	1,935
Scope 3 (all categories)	483,265
Total emissions	533,096

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets:

All of the following targets, both near term and Net Zero, have been validated by SBTi.

Net zero value chain GHG emissions by 2050, relative to a 2021 baseline:

- 90% absolute reduction in Scope 1 and 2 emissions
- 97% reduction in physical intensity of Scope 3 emissions (all categories)
- Carbon removal and storage technologies will be utilised to address any remaining unavoidable emissions.

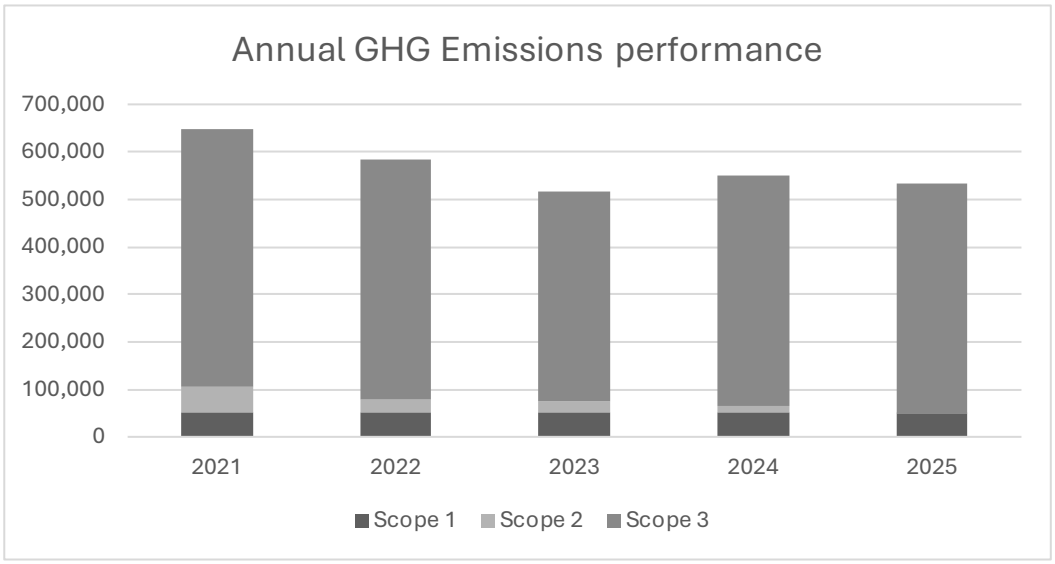
Near term:

- Reduce absolute Scope 1 and 2 GHG emissions by 50% by 2030, compared 2021 baseline.
- Reduce absolute Scope 3 GHG emissions from purchased goods and services (cat. 1), fuel and energy related activities (cat. 3), upstream transportation and distribution (cat. 4) and waste generated in operations (cat. 5) by 20% by 2028, compared to 2021 baseline.
- Increase active annual sourcing of renewable electricity to 100% by the end of 2024 and continue active annual sourcing of 100% renewable electricity through 2030.
- Have 63% of suppliers by emissions covering purchased goods and services (cat. 1), capital goods (cat. 2), and upstream transportation and distribution (cat. 4) committed to the Science Based Targets Initiative by 2028.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 115,828 tCO_2e by 2025, a 17.9% reduction against the 2021 baseline and the measures will be in effect when performing the contract.



Scope 1 (Direct Emissions)

Energy Efficiency Improvements: Conducted energy audits and replaced outdated equipment with energy-efficient alternatives, such as heating systems and industrial machinery.

Waste Heat Recovery: Successfully implemented a waste heat recovery system at the Finland production site, with plans to replicate this at other sites.
Low-Emission Vehicles: Transitioned the company car fleet to low- or zero-emission vehicles, with progress varying by region.

Scope 2 (Indirect Emissions)
100% Renewable Electricity: Transitioned all production sites and JV as well as headquarters to 100% renewable electricity by the end of 2024, achieved through onsite solar power installations, power purchase agreements (vPPAs), and renewable energy certificates (EACs).
Energy Efficiency: Upgraded equipment and optimized electricity use in buildings to reduce its consumption.
Factory Relocation: Closed the Batang Kali factory and relocated production to more energy-efficient sites.

Scope 3 (Value Chain Emissions)
Supplier Engagement: Engaged suppliers to align with Net Zero goals, with 39% of suppliers adopting science-based targets by the end of 2024 and a target of 63% by 2028.
Sustainable Product Design: Focused on material substitutions, down-gauging products, and optimizing packaging to reduce emissions.
Low-Carbon Transportation: Implemented biofuel and intermodal solutions, optimized logistics flows, and minimized the use of temperature-controlled containers.
Renewable Energy in Supply Chain: Transitioned to renewable energy for fuel- and energy-related activities.
Waste Management: Drove continuous improvements in packaging and waste management by designing out waste and eliminating landfill disposal.

Company-Wide Initiatives
Management systems: A certified ISO14001 management system is in place at all manufacturing sites and our headquarters.
SBTi: The Science Based Targets Initiative have validated two carbon inventories, and our near-term and Net Zero targets.
Carbon Pricing: Integrated carbon pricing into investment decisions to ensure alignment with decarbonization strategies.
Employee Training: Rolled out Net Zero training for all buyers and R&D employees to embed sustainability into daily operations.
Supplier Training: Conducted webinars for suppliers to align on data collection and emission reduction strategies.
Executive remuneration: A key element of the Long-Term Incentive plan is the inclusion of Scope 3 absolute GHG emission reductions, inspiring accountability for decarbonisation across all senior executives.

Future carbon reduction initiatives
In the future we hope to implement further measures such as:

Scope 1 (Direct Emissions)
Expansion of Waste Heat Recovery: Following the success of the waste heat recovery system in Finland, Mölnlycke plans to implement similar systems at other production sites where feasible.
Transition to Low-Emission Technologies: Continued replacement or retrofitting of outdated

equipment with energy-efficient and low-emission alternatives, including heating systems and industrial machinery.
Fleet Transition: Gradual transition of the company car fleet to low- or zero-emission vehicles, depending on regional availability of electric vehicles.

Scope 2 (Indirect Emissions)
Renewable Electricity Commitment: Mölnlycke aims to maintain 100% renewable electricity sourcing for all operating sites and headquarters through 2030 and beyond, including new geographical expansions.
Energy Efficiency Improvements: Ongoing upgrades to energy-efficient equipment and optimization of energy use in buildings to reduce overall energy consumption.

Scope 3 (Value Chain Emissions)
Supplier Engagement: Mölnlycke plans to have 63% of its suppliers adopt science-based targets by 2028, up from 38% at the end of 2024.
Sustainable Product Design: Continued focus on material substitutions, down-gauging products, and optimizing packaging to reduce emissions across the product lifecycle.
Low-Carbon Logistics: Further optimization of transportation routes, use of lower-emission transport options, and increased circularity in products and packaging.
Renewable and Recycled Materials: Transition to renewable and recycled alternatives to replace virgin or fossil-based materials.

Company-Wide Initiatives
Employee and Supplier Training: Ongoing training for employees and suppliers to ensure alignment with emission reduction strategies and sustainability goals.
Digital Solutions: Development of digital tools to support climate-smart products and enable customers to reduce their emissions.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

 Caterina Camerani, Vice President Sustainability

Date: 23 June 2026

[13] https://ghgprotocol.org/corporate-standard

[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[15] https://ghgprotocol.org/standards/scope-3-standard